



INVESTOR CALL Q1 FY2025/26

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Group CFO

Mannheim, 25 June 2025

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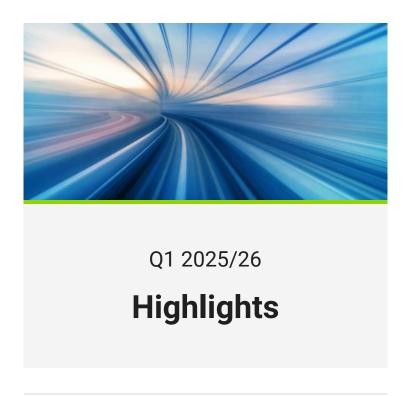
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AGENDA





Q1 2025/26

Group financials



Questions & answers





HIGHLIGHTS OF Q1 2025/26



Topline – solid start into the year, Q1 with continued growth reaching **NTO** of EUR **12.7b** (+5% YoY)



EBITDA – improvement above topline growth due to operational improvements reaching EUR **295m** (+13% YoY)



Deleveraging – we are **on track** to meet our medium-term financial target of reducing the **leverage ratio to below 3.0x**¹

Note: 1) according to common rating agency's methodology



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Q1 2025/26

Group financials

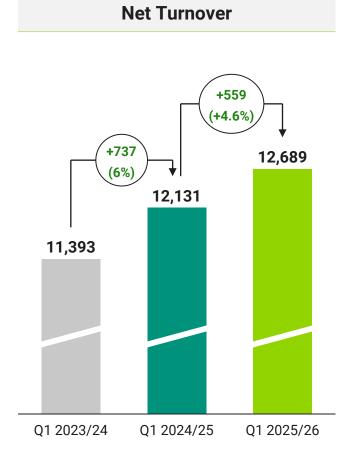


Questions & answers

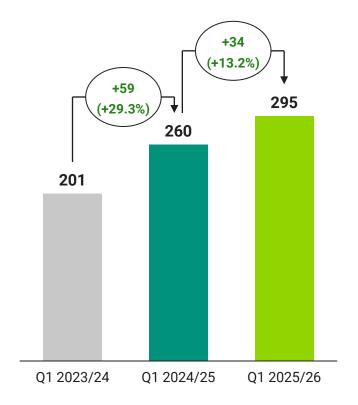


Q1 2025/26: Solid start into the year

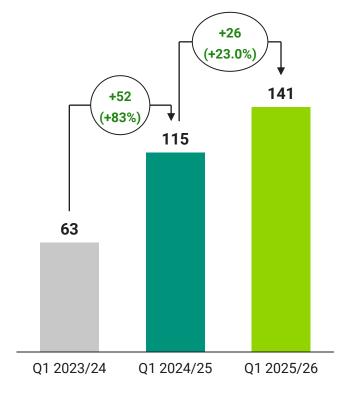
in EURm





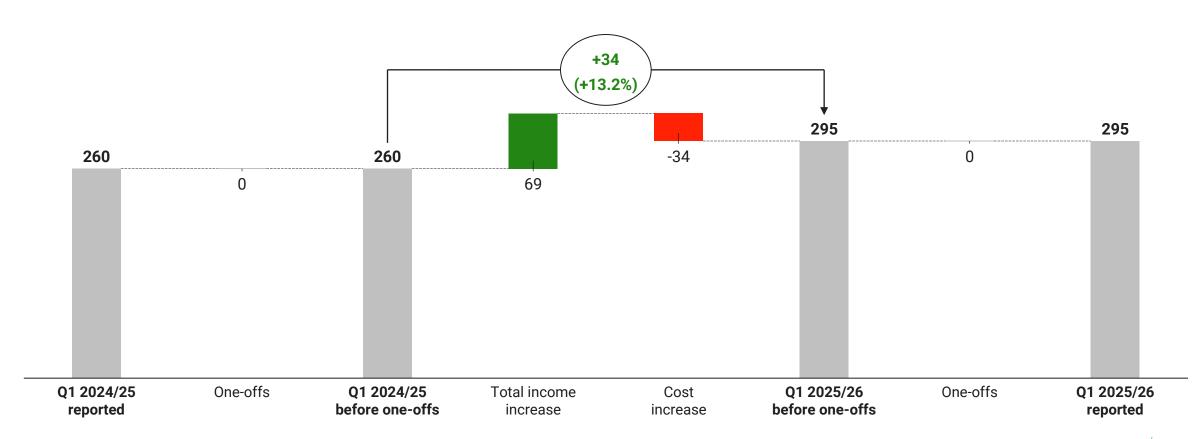


Profit before Tax





Comparably solid EBITDA improvement



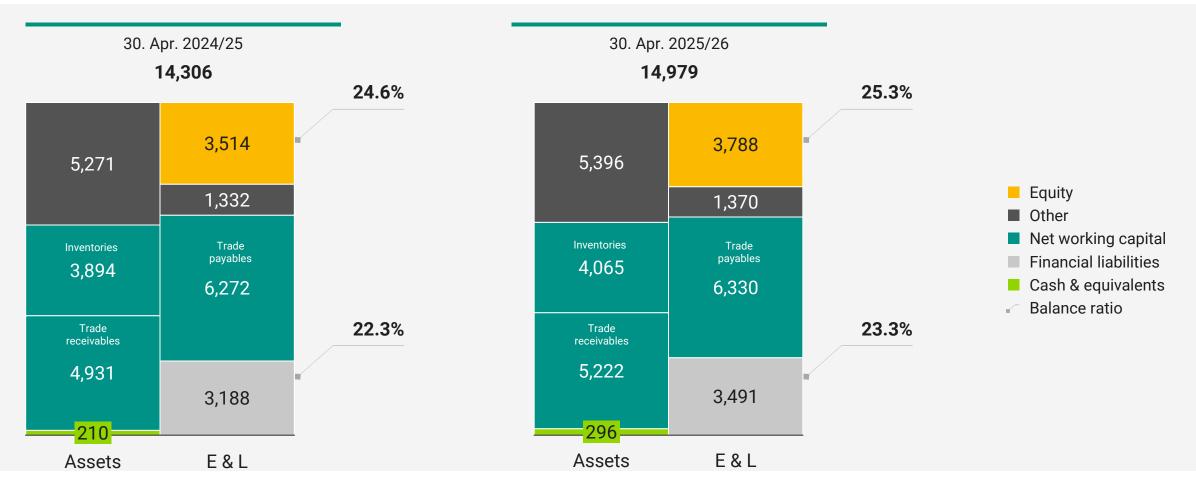


Result improvement driven by operating profitability and fixed cost discipline

in EURm	Q1 FY2024/25	Q1 FY2025/26	Change (YoY)	%-Change (YoY)
Revenue	12,131	12,689	559	4.6%
Cost of purchased goods and services	-10,926	-11,412	-487	4.5%
Gross profit	1,205	1,277	72	6.0%
Other operating income	21	18	-3	-16.0%
Personnel expense	-609	-647	-39	6.3%
Other operating expense	-358	-353	4	-1.2%
Results from associates and joint ventures	1	0	0	-34.4%
Results from other investments	0	0	0	-82.3%
EBITDA	260	295	34	13.2%
Amortization, depreciation and impairment	-107	-120	-13	12.1%
EBIT	153	174	21	14.0%
Financial result	-38	-33	5	-13.2%
Profit before tax	115	141	26	23.0%
Income taxes	-29	-38	-9	29.5%
Profit after tax	86	103	18	20.8%
EBITDA, before significant one-off effects	260	295	34	13.2%
Profit before tax, before significant one-off effects	115	141	26	23.0%



Continued strong balance sheet

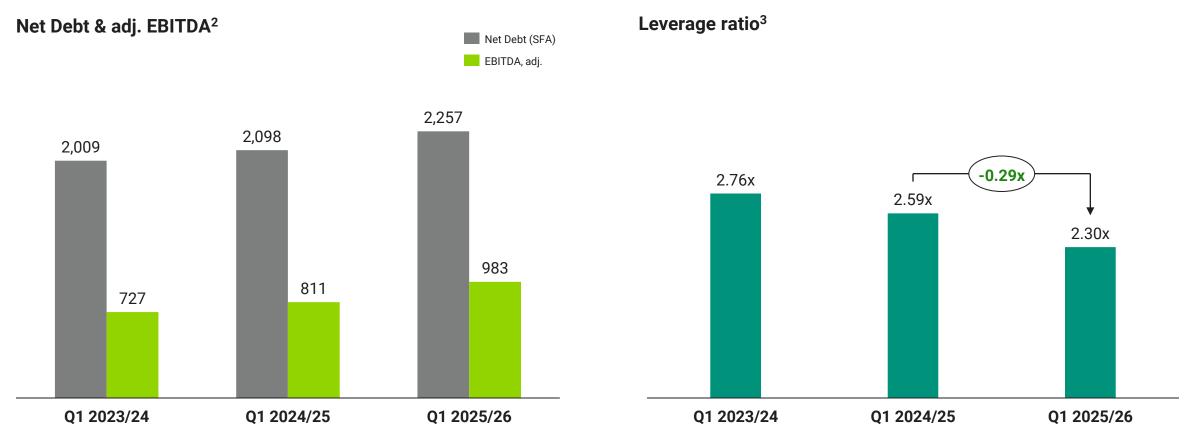




GROUP FINANCIALS¹

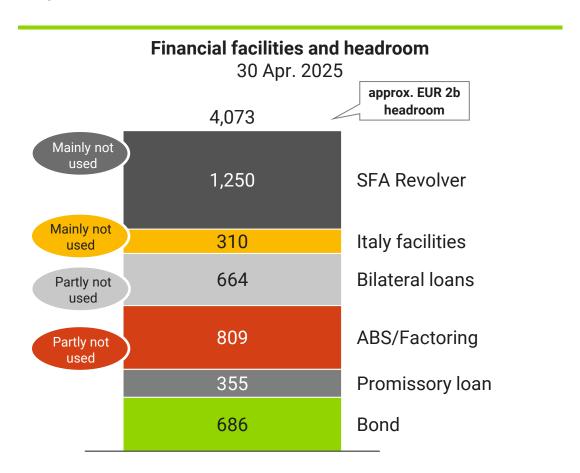
Leverage at a comfortable level with 2.30x

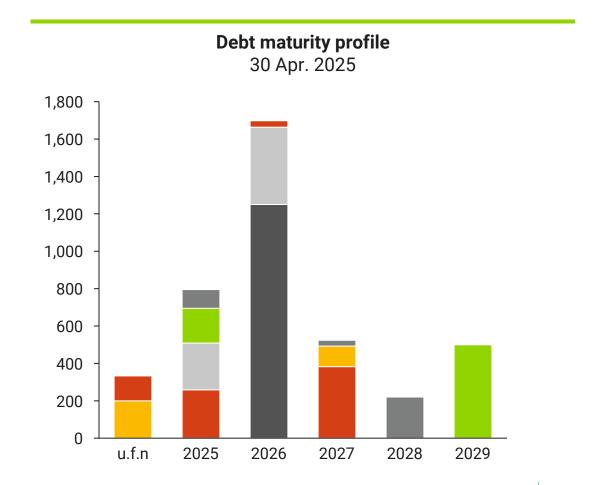






Well-balanced financing mix and comfortable financial leeway







OUTLOOK FY2025/26

PHOENIX's focus remains on sustainable growth, operational efficiency and leverage reduction

Strategic growth pillars

PHOENIX group remains
opportunistic to further
expand its market position
through organic growth,
acquisitions and efficiency
improvements

Topline

Revenue growth projected at a slightly higher rate than European pharmaceutical markets

Profitability

Profit before Tax (PbT)
forecast moderately above
prior year

Capital allocation

Further reduction of the leverage ratio





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Q1 2025/26

Highlights



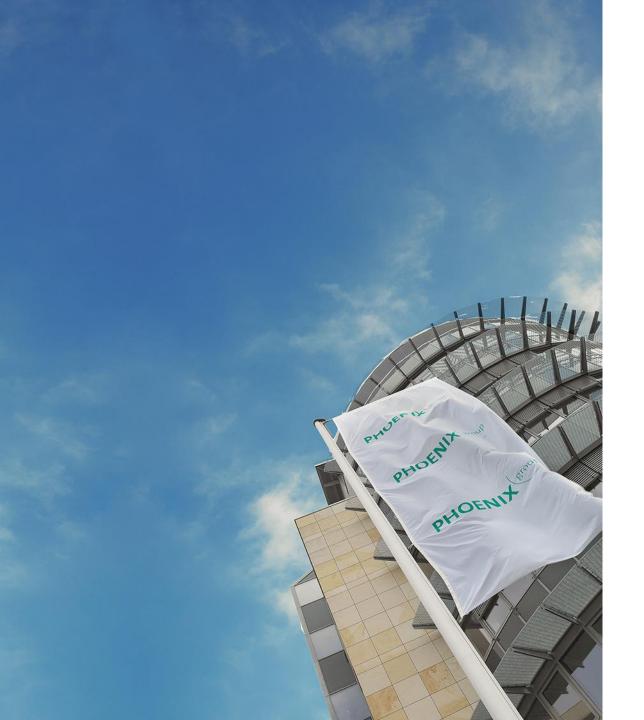
Q1 2025/26

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Questions & answers





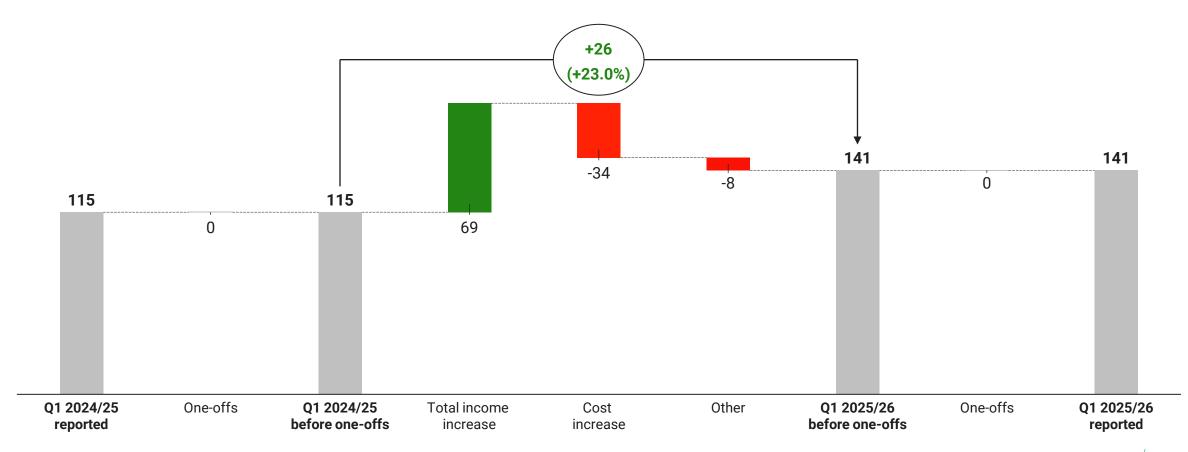


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APPENDIX | PROFIT BEFORE TAX BRIDGE



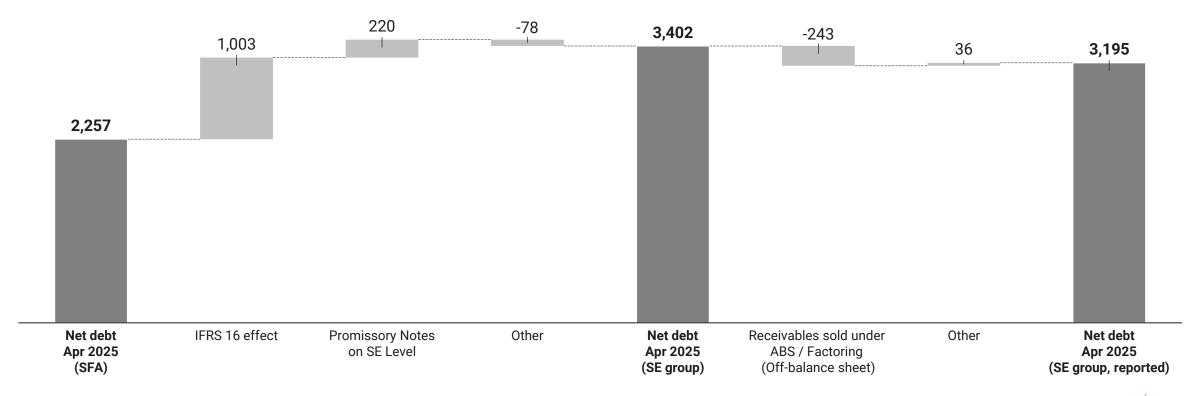


APPENDIX | BALANCE SHEET

in EURm	31. Jan 2025	30. Apr 2025	Change
Non-current assets	4,939	4,887	-52
Intangible assets	2,270	2,253	-18
PPE	2,342	2,312	-30
Other non-current assets	327	323	-4
Current assets	10,074	10,000	-74
Inventories	4,099	4,065	-34
Trade receivables	5,114	5,210	96
Cash and equivalents	432	296	-136
Other current assets	428	428	0
Non-current assets held for sale	90	92	3
Total assets	15,102	14,979	-123
Equity	3,800	3,788	-12
Non-current liabilities	2,343	2,326	-17
Financial liabilities	1,809	1,793	-16
Provisions for pensions and similar obligations	251	247	-3
Other non-current liabilities	283	286	3
Current liabilities	8,901	8,805	-96
Financial liabilities	1,267	1,698	431
Trade payables	6,821	6,330	-491
Other current liabilities	813	777	-36
Liabilities directly associated with assets held for sale	58	60	2
Total equity and liabilities	15,102	14,979	-123



APPENDIX | NET DEBT BRIDGE







APPENDIX | FINANCIAL CALENDAR 2025

Reporting event Date	
17 September 2025	Q2 Results 2025/26
18 December 2025	03 Results 2025/26

