



INVESTOR CALL Q3 FY2025/26

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Group CFO

Mannheim, 18 December 2025

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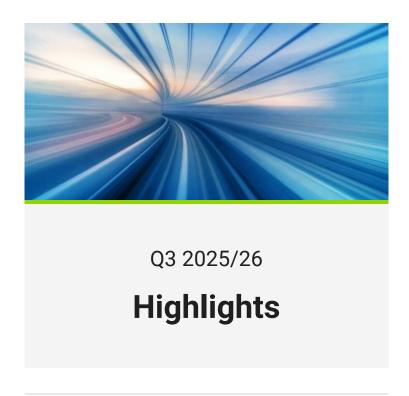
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AGENDA





Q3 2025/26

Group financials



Questions & answers





HIGHLIGHTS OF Q3 FY2025/26



Topline – continued topline and earnings growth in Q3, reaching EUR 39b (+7% YoY) in NTO



EBITDA – improvement above topline growth due to further operational improvements and commercial momentum reaching EUR915m (+10% YoY)



Deleveraging – continued deleveraging due to **disciplined cash** management, which supports the positive outlook for improving credit metrics received from S&P



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Q3 2025/26

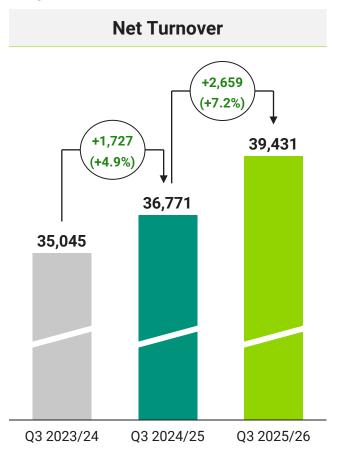
Group financials

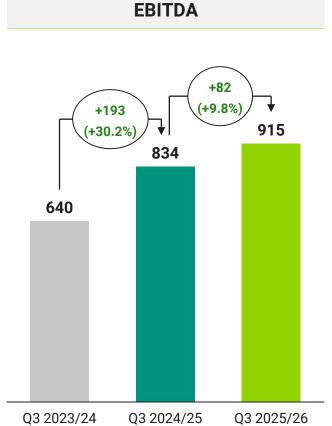


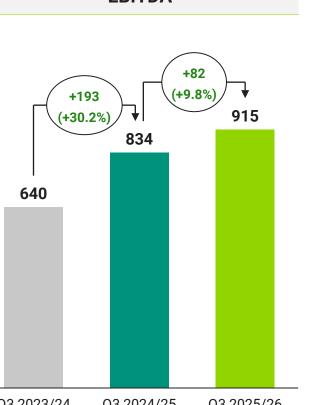
Questions & answers



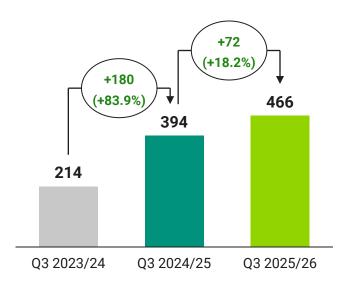
Q3 2025/26: Solid result improvements





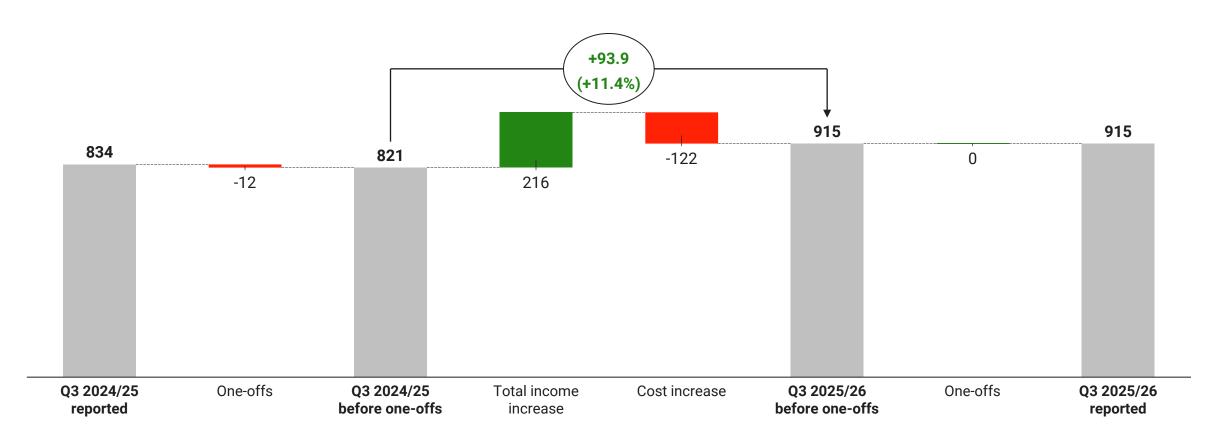








Comparably solid EBITDA improvement



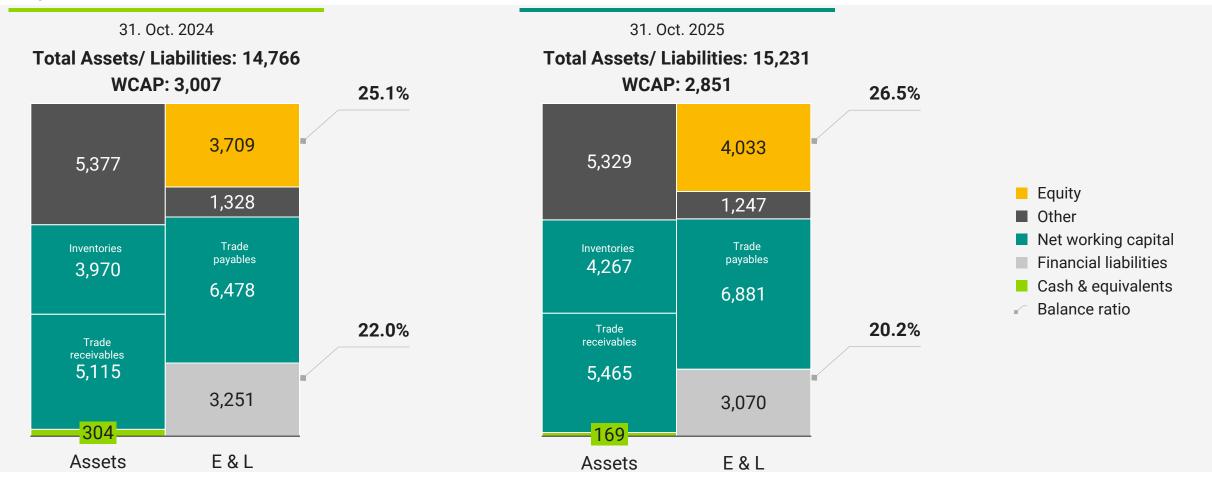


Improvement of profitability, driven by topline growth and fixed cost discipline

in EURm	Q3 FY2024/25	Q3 FY2025/26	Change (YoY)	%-Change (YoY)
Revenue	36,771	39,431	2,659	7%
Cost of purchased goods and services	-33,122	-35,567	-2,445	7%
Gross profit	3,649	3,864	215	6%
Other operating income	54	56	2	3%
Personnel expense	-1,830	-1,947	-117	6%
Other operating expense	-1,053	-1,058	-5	1%
Results from associates and other investments	12	0	-12	-97%
EBITDA	834	915	81	10%
Amortization, depreciation and impairment	-326	-350	-24	7%
EBIT	507	565	58	11%
Financial result	-113	-100	13	-12%
Profit before tax	394	466	72	18%
Income taxes	-106	-128	-22	21%
Profit after tax	288	337	50	17%
EBITDA, before significant one-off effects	821	915	94	12%
Profit before tax, before significant one-off effects	382	466	84	22%



Continued strong balance sheet, with significant improved working capital and credit management

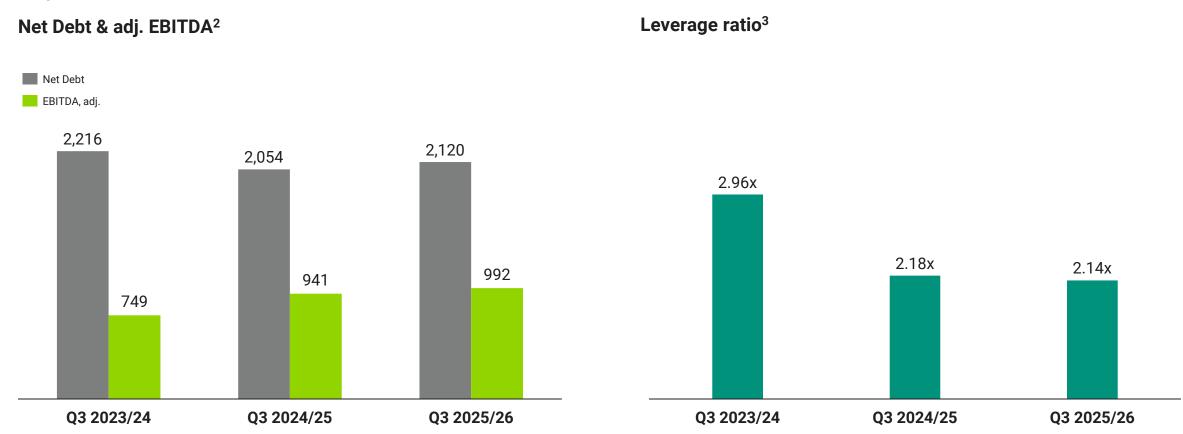




GROUP FINANCIALS¹

Leverage at a comfortable level with 2.14x

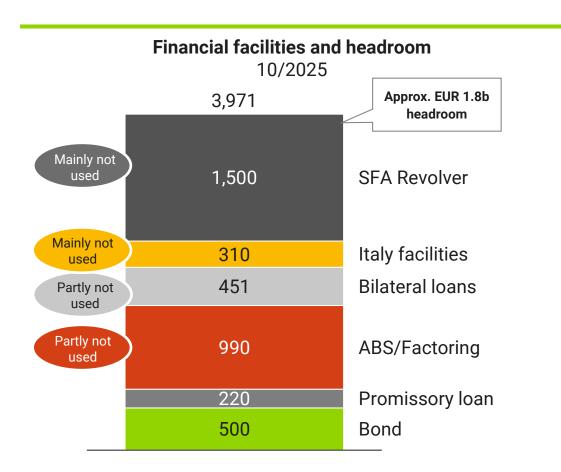
in EURm

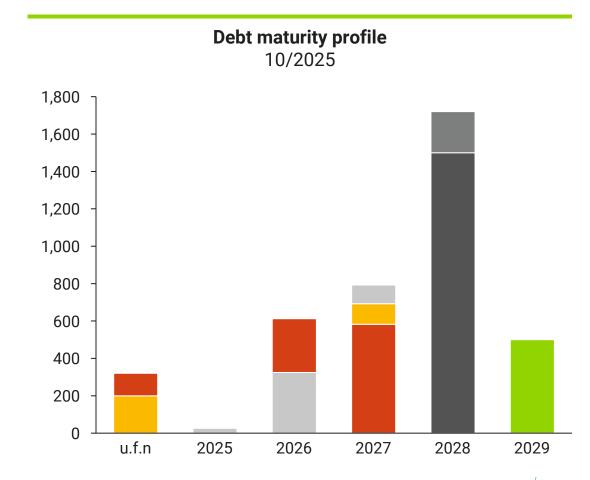


Note: 1) Figures reflect PHOENIX Pharmahandel GmbH & Co. KG for Q3 2023/24 & Q3 2024/25, PHOENIX Pharma SE Q3 2025/26, 2) According to SFA definition, excl. IFRS 16; adj. EBITDA last 12 months, 3) Net debt / adj. EBITDA



Well-balanced financing mix and comfortable financial leeway







OUTLOOK FY2025/26

PHOENIX's focus remains on sustainable growth, operational efficiency and leverage reduction

Strategic growth pillars

opportunistic to further expand its market position through organic growth and acquisitions within guardrails of disciplined financial policy

Topline

Revenue growth projected at a slightly higher rate than European pharmaceutical markets

Profitability

Profit before Tax (PbT) **forecast above prior year**

Capital allocation

Credit metrics continue to strengthen triggering positive rating action





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Q3 2025/26

Highlights



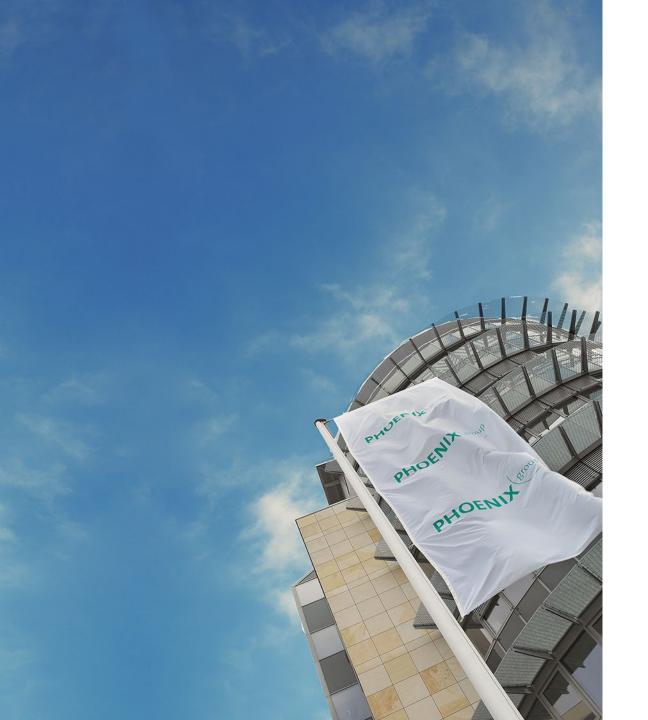
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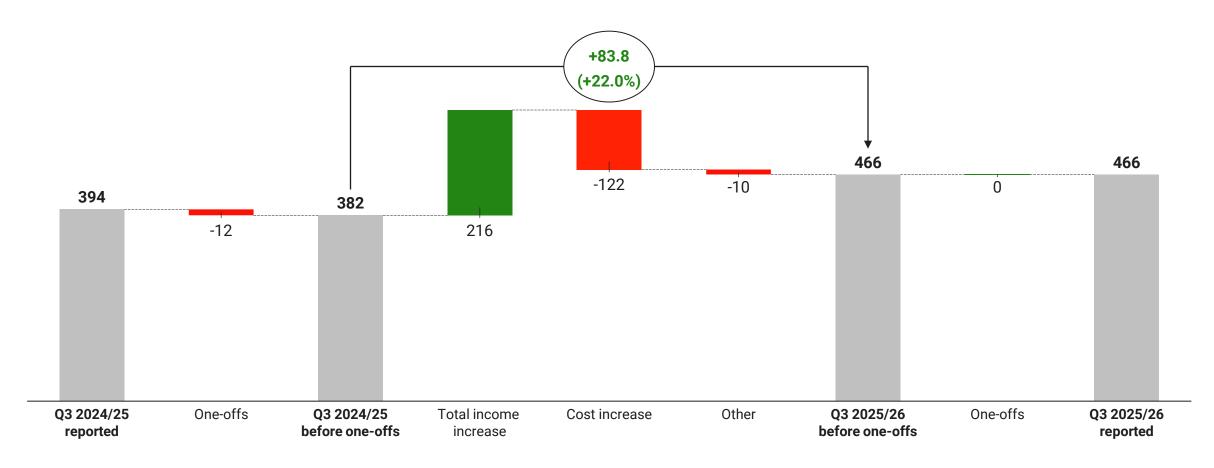


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APPENDIX | PROFIT BEFORE TAX BRIDGE





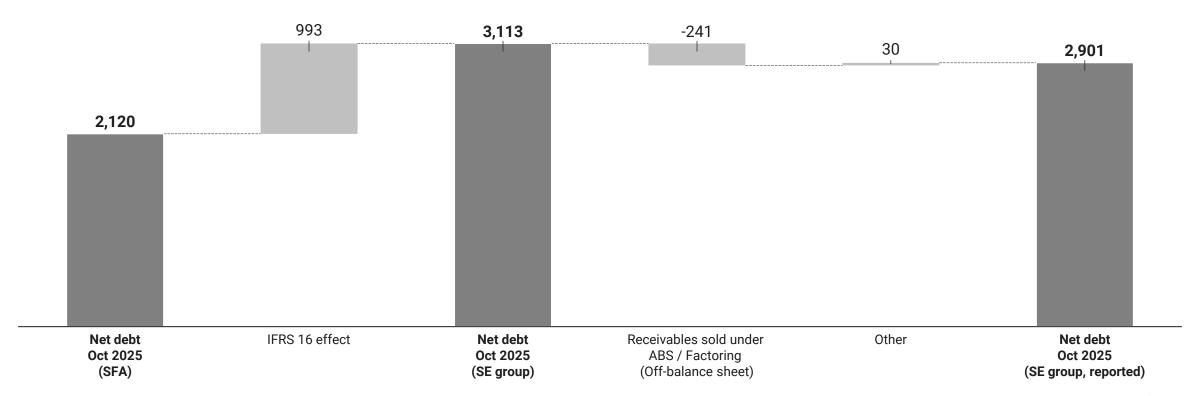
APPENDIX | BALANCE SHEET

in EURm	31. Jan 2025	31. Oct 2025	Change
Non-current assets	4,939	4,908	-31
Intangible assets	2,270	2,300	30
PPE	2,342	2,300	-42
Other non-current assets	327	308	-19
Current assets	10,074	10,319	245
Inventories	4,099	4,267	168
Trade receivables	5,114	5,455	341
Cash and equivalents	432	169	-263
Other current assets	428	428	0
Non-current assets held for sale	90	4	-86
Total assets	15,102	15,231	129
Equity	3,800	4,033	233
Non-current liabilities	2,343	2,253	-90
Financial liabilities	1,809	1,739	-70
Provisions for pensions and similar obligations	251	229	-22
Other non-current liabilities	283	285	2
Current liabilities	8,901	8,944	43
Financial liabilities	1,267	1,331	64
Trade payables	6,821	6,881	60
Other current liabilities	813	732	-81
Liabilities directly associated with assets held for sale	58	0	-58
Total equity and liabilities	15,102	15,231	129



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APPENDIX | NET DEBT BRIDGE







APPENDIX | FINANCIAL CALENDAR 2025

Date	Reporting event	
18 December 2025	Q3 Results 2025/26	
20 May 2026	Q4 Results 2025/26	

